



**DEPUTY SECRETARY OF DEFENSE
1010 DEFENSE PENTAGON
WASHINGTON, DC 20301-1010**

MAY -1 2002

**MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
DIRECTOR, DEFENSE RESEARCH AND ENGINEERING
ASSISTANT SECRETARIES OF DEFENSE
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
DIRECTOR, OPERATIONAL TEST AND EVALUATION
ASSISTANTS TO THE SECRETARY OF DEFENSE
DIRECTOR, ADMINISTRATION AND MANAGEMENT
DIRECTOR, NET ASSESSMENT
DIRECTORS OF THE DEFENSE AGENCIES
DIRECTORS OF THE DOD FIELD ACTIVITIES**

SUBJECT: Pilot for Delegation of 180-Day Authority

The purpose of this memorandum is to establish a pilot program for the expanded redelegation of the authority to approve the appointment of retired members of the armed forces within 180 days after retirement. This requirement for approval of such appointments is established in 5 U.S.C. § 3326, and implemented within the Department of Defense by DoD Directive 1402.1, "Employment of Retired Members of the Armed Forces."

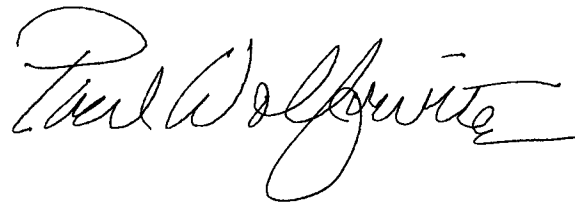
Current DoD policy in DoD Directive 1402.1 delegates authority to approve the appointment of retired members of the armed forces within 180 days after retirement to the Heads of the DoD Components, who may further redelegate it to one level above the appointing authority for all wage system positions paid from appropriated funds; all general schedule (GS) positions, GS-7 and below, paid from appropriated funds; and GS positions, GS-8 and above, paid from appropriated funds for which payment of travel expenses to first duty station has been authorized. For all other positions, DoD Components may redelegate approval authority only to the major component headquarters level.

Upon termination of the national emergency declared by the President on September 14, 2001, a 12-month pilot will begin during which you may redelegate the approval authority within your Component without limitation, consistent with the requirements of 5 USC section 3326. At the end of the 12-month period, a decision will be made on whether to make this change permanent by revising DoD Directive 1402.1.



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The Office of the Deputy Assistant Secretary of Defense (Civilian Personnel Policy) (ODASD(CPP)), in the Office of the Under Secretary of Defense for Personnel and Readiness, will oversee implementation of this pilot program. Questions regarding the pilot should be addressed to Ms. Sandra Rawdon, Civilian Personnel Management Service, at (703) 696-6301 extension 657, or by email at Sandra.rawdon@cpms.osd.mil.

A handwritten signature in black ink, reading "Paul A. Wolfowitz". The signature is written in a cursive style with a horizontal line at the end.